MOUNT ALLISON UNIVERSITY **Faculty Council Minutes** Tuesday, November 27, 2018

constituencies who might desire to complete a certificate, and their impact on recruitment in general.

6. Discussion about the creation of new programmes.

J. Ollerhead asked members how we can support new programme ideas, whether from external constituencies such as governments and companies, or internal ones, such as faculty and students. He also queried members about how new programmes come into fruition when we may not yet have a department to support its development. Several members encouraged moving forward with new programme development, especially in areas identified by the institution as growth areas and through new hires; without faculty renewal, many members thought that programme innovation would be difficult to achieve, especially in some departments where core courses to support a new programme would have to come from existing resources. K. Meade added that MPHC data shows potential growth areas in health administration and computing sciences for which there is higher labour market demand. J. Tomes suggested that the university studies this data and responds accordingly with programme development.

7. Other business.

None raised.

8. Adjournment at 5:38 pm.